

SUBCHAPTER Q [RESERVED] SUBCHAPTER R—ORGANIZATIONAL CHARTERS

PART 342—DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE

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APPENDIX A TO PART 342—DELEGATIONS OF AUTHORITY

AUTHORITY: 10 U.S.C. 301.

SOURCE: 58 FR 48307, Sept. 15, 1993, unless otherwise noted.

§ 342.1 Purpose.

(a) Establishes the DoD Civilian Personnel Management Service (CPMS) within the Department of Defense, pursuant to the authority vested in the Secretary of Defense under title 10, with the mission, organization, responsibilities, functions, relationships, and authorities as prescribed herein.

(b) Applies to the Office of the Secretary of Defense; the Military Departments; the Chairman of the Joint Chiefs of Staff and the Joint Staff; the Unified and Specified Combatant Commands; the Office of the Inspector General, Department of Defense; the Defense Agencies; and the DoD Field Activities (hereafter referred to collectively as “the DoD Components”).

§ 342.2 Mission.

The CPMS shall provide civilian personnel policy support, functional information management, and civilian personnel administrative services to the DoD Components and their activities.

§ 342.3 Organization and management.

The CPMS is hereby established as a DoD Field Activity under the authority, direction, and control of the Assistant Secretary of Defense (Personnel and Readiness) (ASD(P&R)). The CPMS shall consist of a Director and such subordinate elements as the Director

establishes, within the resources authorized by the Secretary of Defense.

§ 342.4 Responsibilities and functions.

(a) The Director, DoD Civilian Personnel Management Service shall:

(1) Organize, direct, and manage the CPMS and all assigned resources.

(2) Advise and assist the ASD(P&R) and the Deputy Assistant Secretary of Defense (Civilian Personnel Policy and Equal Opportunity) (DASD(CPP/EO)) within assigned responsibilities and functions.

(3) Provide support to the DoD Components in the administration of civilian personnel policy and programs, as directed.

(4) Administer civilian personnel functional information management activities including, but not limited to, business improvement and functional economic analyses.

(5) Administer civilian personnel programs specified in DoD Directive 5120.39¹; DoD Directive 5120.42²; DoD Directive 5010.31³; DoD Directive 1400.20⁴; and DoD Directive 1430.14⁵.

(6) Perform such other functions as the ASD(P&R) may prescribe.

(b) The Assistant Secretary of Defense (Personnel and Readiness) shall:

(1) Exercise authority, direction, and control over the CPMS.

(2) Recommend policies and resources for the administration of the CPMS to the Secretary of Defense.

§ 342.5 Relationships.

(a) In the performance of assigned duties, the Director, CPMS, shall:

(1) Exchange information and advice and coordinate actions with DoD Components, as required, to carry out assigned responsibilities and functions.

(2) Use established facilities and services in the Department of Defense and

¹Copies may be obtained, at cost, from the National Technical Information Services, 5285 Port Royal Road, Springfield, VA 22161.

²See footnote 1 to § 342.4(a)(5).

³See footnote 1 to § 342.4(a)(5).

⁴See footnote 1 to § 342.4(a)(5).

⁵See footnote 1 to § 342.4(a)(5).